

LOAN CONDITIONS
Desk/office chair
Radboud University Nijmegen

The Radboud University Foundation, represented in this matter by the C&F division, hereinafter referred to as 'Radboud University'

gives the employee a desk and/or office chair on loan under the following conditions:

1. General

Radboud University makes an office chair/desk with accessories (hereafter referred to as: "the furniture") available to the employee for business purposes for the performance of their duties in the home environment. The furniture is the property of Radboud University and is given on loan to the employee.

2. Furniture

Radboud University will make the furniture available to the employee for the period from delivery until the end of the employment contract, or if Radboud University should give notice of termination for other reasons on the basis of Article 9 of this contract:

3. Ownership

The furniture provided by Radboud University is, and remains, the property of Radboud University. From the moment it is taken into use, the employee is personally responsible for the furniture provided.

4. General use

- Employees shall not make the furniture available to third parties.
- The employee is responsible for keeping the furniture in good condition and operational. The employee shall exercise due care to prevent theft, loss, or damage of the furniture.
- The furniture is intended for business use as a result of performing the job.
- The employee is obliged to immediately and carefully follow and comply with the instructions given by or on behalf of Radboud University with regard to the use of the furniture.
- The employee is obliged to comply with the instructions laid down for the use of the furniture.

5. Home office

The furniture is provided by Radboud University for the ergonomic arrangement of the employee's home workplace. Upon receipt of the furniture, the employee signs the supplier's receipt. By signing, the employee declares to be informed about the optimum ergonomic layout of the home office, the correct use of the furniture and the obligations of the employer and employee in relation to working from home.

6. Costs and penalties

- The costs of use, maintenance and repair of the furniture are to be borne by Radboud University.
- Radboud University may confiscate the furniture if its use deviates from the agreements made with the employee.

7. Liability

The employee is liable for damage to the furniture caused by culpable negligence or carelessness.

8. Termination of agreement and change of function

If the employee leaves employment with Radboud University, or changes their position, the furniture must be handed in by the employee to Radboud University before the date of leaving employment, or the date of changing their position. The furniture must be handed in completely and without damage, except for

normal wear and tear. With reference to Article 7 of this contract, Radboud University reserves the right to recover damage to the furniture from the employee.

9. Termination of availability due to other reasons

Radboud University reserves the right to terminate the use of the furniture by the employee at any time. In the event of absence of more than three months (for example, due to incapacity for work, maternity leave, or unpaid leave), Radboud University will decide whether or not to terminate the provision of the furniture and, if so, on which date. The employee must make the furniture available to Radboud University on demand.