

Application Form for the Mohrmann Fund

Form A: application for a female professor

Purpose of the Mohrmann Fund with Regard to the Appointment of Female Professors

The Executive Board makes *temporary resources* from the Christine Mohrmann Fund available for the appointment of a professor if the professor meets the faculty's quality requirements and the appointment increases gender diversity in the professional environment. The temporary resources are intended to stimulate and accelerate an appointment. The faculty then ensures, where possible, the structural integration of the professor in the chair group plan. The resources can be used to accelerate the promotion of an associate professor to full professor or to facilitate the appointment of a new external professor. In both cases, the unit should indicate the reasons why resources allow the appointment in question to be accelerated or made possible.

The Faculty represented by the dean, Prof., submits an application for the appointment of (candidate's name)

Criteria

The Executive Board makes resources available from the Fund based on the criteria below.

- What kind of appointment is it? Is this for the promotion of a sitting associate professor to professor, or for the appointment of a new external professor? How many FTEs does it involve?

Explanation

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- The appointment of the professor leads to greater gender diversity in the specific professional environment. This is substantiated with figures by the unit.

Explanation

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- The faculty substantiates why the resources are necessary to make the appointment possible.

Explanation

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- The professor appointment procedure has yet to start. It must concern a new appointment.

Explanation

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- There is a preference for the appointment of the professor in a structural teaching and research

remit. If the appointment is for a temporary teaching and research remit, at the end of a set period of time it will be examined whether, in the event of good performance, it can be converted into a structural position.

Explanation

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Eligible costs

During the first two years a maximum amount is available per appointment:

1. promotion of a resident associate professor to professor: €10,000 per year.
2. appointment of new external professor: the salary costs of the professor to be appointed with a maximum amount of €100,000 per year (based on the H2 salary scale level 1).

Both amounts are based on full-time employment and the amount is adjusted in proportion to the scope of the appointment.

Note: the faculty can choose not to spend the money or to not spend it exclusively on salary costs, such as by using it for the appointment of a PhD candidate, the outsourcing of (part of) the education burden, etc.

The faculty wishes to spend the eligible amount as follows:

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Send this application, together with the candidate's CV, to
Harriët Reker, secretary of the Mohrmann Committee: H.Reker@dpo.ru.nl